



### **About National Pen Company**

National Pen Co. is headquartered in San Diego, CA with additional locations in Shelbyville, TN, Mexico, Ireland, and France. National Pen manufactures and assembles many of its products, allowing it to ensure exceptional quality and service through its dedicated workforce. Licensing agreements have enabled National Design Corporation to provide personalized promotional items to national football, basketball, baseball, and hockey leagues, plus other well-known corporate customers.

National Pen is consistently recognized as a Top Distributor of promotional products.

**POSITION LOCATION: Shelbyville, Tennessee**

### **POSITION SUMMARY:**

The VP of Manufacturing will oversee all aspects of the organization's Tennessee manufacturing process, ensuring performance and quality goals are met. The VP of Manufacturing will provide strategic direction, leadership and guidance to drive continuous improvement in our manufacturing process while maintaining a significant role in long-term planning, including initiative geared toward manufacturing excellences and providing leadership and lean transformation.

### **JOB REQUIREMENTS:**

#### **1. Education:**

Bachelor's degree in Mechanical Engineering, Industrial Engineering, or equivalent related experience  
MBA strongly preferred

#### **2. Experience:**

Min 15 years as Manufacturing Mgr. of high volume printing and manufacturing operation; fast turnaround time experience preferred

### **SKILLS/TECHNICAL KNOWLEDGE REQUIRED:**

- Minimum of 5 years of experience in print processes – engraving, silkscreen, pad print and film transfer
- Management skills within a team environment (coaching, training, motivating, leading)
- Strong technical, process improvement, troubleshooting and people skills
- Knowledge of latest printing technology
- Technical skills to lead a machine design and tool room team

- Good verbal and written communication skills
- Pro-active problem-solver, well organized, analytical, fast paced
- Ability to effectively handle multiple tasks
- Desire and initiative to assume higher levels of responsibilities within the organization
- Be a change agent
- Low order quantity, quick delivery time fulfillment experience
- Experience and understanding of lean manufacturing
- Experience with managing international manufacturing operations (i.e. Mexico/Maquiladora)

**JOB DUTIES:**

- Develop, implement and oversee fulfillment long range plans, budgets, & strategies
- Implementation of new printing processes
- Continuous improvement of processes
- Monitor and ensure North America plant costs are maintained within budget.
- Motivate, train, empowerment employees at all levels within area of scope.
- Direct development of new processes, equipment, and products
- Ensure acceptable performance to meet all manufacturing budgets and goals.