



Description

HALO is looking for a Product Safety Analyst to join our high-growth company. The Product Safety Analyst provides tactical and strategic support of all areas of company's Compliance Program, including product safety, ethical sourcing, quality control / assurance, and environmental protection. Primary role will be to assist in the development and implementation of the program's processes and procedures; as well as over-seeing day-to-day compliance requirements for the products being sourced. This position works across departments to ensure the products provided by Sunrise meet company, State, Federal, and International standards.

Requirements

- Ensure that staff will stay current on government requirements and business trends regarding social compliance and product safety.
- Work closely with Supplier Management to maintain the approved Domestic Supply
- Maintain and execute Compliance training company-wide; train mentor Compliance Coordinator
- Assists with research, interpretation, and communication of government regulations, industry standards, and customer requirements pertaining to product safety, social compliance, and quality assurance
- Stays current on regulatory, industry, and customer requirements and best practices by attending webinar trainings and industry conferences
- Work with Sales and Management to identify expectations of current and potential customers, to ensure continuous improvement of internal Compliance Program and Policies
- Reviews and responds to client inquiries with regards to Corporate Social Responsibility and other compliance-related topics
- Suggest and implement technology tools that help streamline Compliance with internal users
- Conducts product compliance assessments to determine testing requirements
- Correspond with Sales Team regarding the status of product compliance assessments, testing, inspection, or audits

Sound like you? To apply you will need:

- Two to four years related experience with a sales organization or in the promotional products industry preferred.
- Excellent verbal and written communication skills required.
- Must be detail-oriented, with strong organizational skills in order to manage a continuous workflow in a high volume, multi-tasking environment.
- Demonstrated ability to work effectively in a collaborative team environment with a dynamic range of people.
- Proven ability to take responsibility and initiative to complete scheduled tasks on a timely basis.
- Ability to work independently in a fast-paced, evolving environment where processes and procedures require frequent review and revision.
- Ability to deal with sensitive situations with tact and well-reasoned judgment under pressure.
- Excellent planning, time management, decision making, and presentation skills.
- Strong business analysis, interpersonal and negotiation skills.
- Solicits and uses feedback, while demonstrating a great sense of teamwork.
- Ability to anticipate, identify and respond to changing business priorities.



More about HALO

HALO is the global leader in branded merchandise, uniform programs, and recognition and incentive solutions. We partner with our clients to break through the clutter of our media saturated world and connect their brands to customers, employees and other audiences critical to their success.

With more than 1,800 employees in 42 global offices, we offer the industry's most comprehensive range of capabilities, including creative services, technology solutions and logistics and global sourcing. Our clients include over 100 of the Fortune 500 as well as thousands of mid and small-size organizations seeking to make a big impact with their brands.

As a team member you can expect a positive culture of ingenuity, inclusion, and relentless determination.

HALO is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees. We insist on an environment of mutual respect where equal employment opportunities are available to all applicants without regard to race, color, religion, sex, pregnancy (including childbirth, lactation and related medical conditions), national origin, age, physical and mental disability, marital status, sexual orientation, gender identity, gender expression, genetic information (including characteristics and testing), military and veteran status, and any other characteristic protected by applicable law. Inclusion is a core value at HALO and we seek to recruit, develop and retain the most talented people.