

Product Safety Specialist

Full Time

Clearwater, FL, US

If our name sounds familiar, there's a reason why. We're the people behind the iconic Koozie® Can Cooler – and more! As one of the largest suppliers in the promotional products industry, you've probably seen our work everywhere from your local bank to a large concert or sporting event. We imprint company logos and slogans on everything from pens to coffee tumblers, lunch bags, tech accessories, camp chairs, and award-winning calendars, to name just a few. Our desire to benefit our people, customers, communities, and industry is behind all that we do. We call it Keep It. Give It., and it ensures that we are leaving a positive, lasting impact with the products and solutions we deliver.

We're looking for the right person to fill this role. Read on if you want to know more, and discover how we like to *keep the good going*®!

Location - Clearwater, FL or Remote

Great reasons to join Koozie Group:

- People-first culture
- Flexible schedules
- Great benefits, including:
 - Medical HSA and HRA plans
 - Flex spending accounts
 - PPO dental
 - VSP vision
 - Employee assistance program
 - Employer-paid life insurance
 - 401(k) with employer match
- Unlimited PTO (Paid time off)
- Advancement opportunities
- Tuition reimbursement
- Employee referral bonus program
- Employee recognition program

- Employee charitable giveback program (up to \$250 value)

Job Summary

As a Product Safety Specialist, you will lead projects to ensure that our products are safe, meet regulatory requirements, and exceed customer expectations.

Responsibilities:

- Know state and federal laws and regulations in all markets that apply to our vast line of products, as well as awareness of how changes in the laws and regulations will impact the company's overall product testing plan
- Make educated decisions on testing priorities and opportunities to eliminate testing redundancies while still providing the data required to monitor compliance and reduce risk
- Work well under pressure and manage several constantly shifting priorities and projects
- Communicate with customers, internal team members, and regulatory agencies regarding guidance of product compliance requirements, process changes, and follow-up of test submissions under review.
- Advise project teams on premarket regulatory requirements such as product markings, warnings, and instructions needed for product launch.
- Recommend changes to appropriate team members in response to changes in regulations or standards.
- Research emerging regulations, safety issues, and potential supply chain risks to mitigate appropriate risks where necessary.
- Prepare test request forms for both products and imprint inks as required by state, federal, and/or customer regulatory requirements.
- Maintain technical files as necessary to obtain and sustain product safety validation.
- Review product promotional materials, labeling, records, and test methods for compliance with applicable regulations and policies.
- Other duties as assigned.

Qualifications:

- 1-2 years' experience in General Use Textiles and/or Children's Product Safety preferred
- Minimum 2 years of experience testing consumer products for compliance with US Federal and State standards is required (CPSC, FDA, EPA, California Proposition 65, etc.).
- Similar experience testing products to Canadian and European standards is highly preferred
- Excellent oral and written communication skills.
- Must have the ability to work with others and independently.
- Excellent Microsoft Word Excel skills; knowledge of VLookUp or XLookUp a plus
- Critical thinking and problem-solving skills.
- Strong attention to detail.
- Accountable and delivers under pressure.
- Takes responsibility for job assignments and errors.
- Excellent record keeping and organizational skills; ability to manage constantly changing priorities as well as high volumes of data and issues

Our customers come from all walks of life and so do we. We hire great people from a wide variety of backgrounds, not just because it's the right thing to do, but because it makes our company stronger. If you share our values and our enthusiasm to Keep the Good Going, you will find your way at Koozie Group.

Koozie Group is proud to be an Equal Opportunity Employer. We do not discriminate against any applicant or employee based on race, age, sex (including pregnancy, childbirth, or related medical conditions), gender, marital status, national origin, ancestry, citizenship status, mental or physical disability, religion, creed, color, sexual orientation, gender identity or expression (including transgender status), veteran status, genetic information, or any other characteristic protected by applicable federal, state or local law. Koozie Group also prohibits harassment of applicants and employees based on any of these protected categories.

In compliance with the Americans with Disabilities Act, Koozie Group will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.