

## **Business Analyst/Project Manager**

### **Position Overview:**

This role is an integral part of the organization. Your contributions help drive profitability, efficiency, and scalability. You will track, organize, analyze, and utilize a wide array of data to optimize business performance. You will work in close partnership with multiple departments and company leadership. You will own the strategic oversight of our business calendar and manage key timelines and deadlines in this annual cycle. You will lead and manage key cross-functional projects using your exceptional organizational, planning and collaboration skills. You develop and motivate those around you by fostering a culture of high performance. You live in the details but think strategically and communicate clearly.

### **Reports To: Integrator**

### **Responsibilities:**

#### **Business Analysis**

- Leverage data for leadership decision making related to inventory, sales, costing, and financial management.
- Maintain thorough set of data reports and dashboards that allow leadership to anticipate needs of business; provide timely and actionable analysis.
- Interact with Sales, Product, and Purchasing/Inventory teams to develop and execute a strategic long range demand plan that supports the brand's direction and financial goals.
- Maintain thorough sales data reports, identify positive and negative sales trends.
- Develop and manage optimal product lifecycle standards to achieve ideal inventory levels, turns, and maximum sell price.
- Maintain inventory availability reporting for internal and external use.
- Provide ongoing analysis and reporting for leadership.

#### **Systems and Data Usage**

- Thoroughly understand available data and optimal usage/integration – including product, inventory, and customer data.
- Drive the plans for consistent use of our systems and technology to manage, update, integrate, report, and action on our data.
- Drive the plans for consistent use of our systems and technology to bring efficiencies to company processes.
- Create and manage Storm Creek's annual business calendar.
- Oversee product development calendar and PLM system.

#### **Project Management**

- Identify and vet key business projects with leadership team, with strong emphasis on IT and Data-related projects.

- Develop a project scope and full plan for each assigned project.
- Execute each project on time, including necessary testing, documentation, communications, and training.
- Direct and participate on ad hoc committees and task forces as needed.
- Research new tools, processes, technology, and applications that will help Storm Creek innovate and increase efficiencies.

**Additional duties as required.**

**Skills/Qualifications:**

- 5+ years of experience related to business analytics and project management.
- College degree in business, math or related.
- Exceptionally strong user of Microsoft Excel and pivot tables.
- Experience with data analysis, database, and project management tools/software; PLM experience is a plus.
- Strong analytical/math mind.
- Creative problem solver.
- Understanding of product costing models.
- Experience leading teams through project management and ensuring timelines are met.
- Experience with inventory-based business.
- Strong attention to detail.
- Excellent verbal and written communication skills at all levels.
- Team player, able to lead/train others.
- Interest, energy and flexibility to work in the fast-paced environment of a growth business and wear multiple hats.

**ABOUT STORM CREEK**

We are a fast-growing, outdoor-inspired apparel company. Our mission is to create better products for the greater good. This means producing eco-friendly apparel that performs well, looks great, and **most importantly gives back. To date, we've given over one million dollars in donations and product to local and national charities.** Our core values are to always seek better, have passion for growth, and engage with purpose, as well as think and be curious. We have stayed true to these values in building a company that we are proud of. With thoughtful design, incredible quality, and a world-first ethos, we strive to exceed customer expectations with the best service and products available.

Our work environment is **fast-paced, collaborative, and fun!** We run our company on the proven Entrepreneurial Operating System (EOS). We offer an **innovative work environment** and opportunities for growth and advancement, **as well as the following benefits.**

- 401(k)
- Medical Insurance
- Dental insurance
- Flexible spending account
- Health Savings Account
- Vision insurance
- Company paid Life insurance/LTD/STD
- Paid time off
- Professional development assistance
- Referral program (we want more people like you to join our team!)
- Company learning and team building events
- \$500 clothing allowance/signing bonus

### **ARE YOU READY TO JOIN OUR TEAM?**

If you feel that you would be perfect for this role and can help us build our brand of eco-friendly apparel, **apply now!**