

# 2025 PPAI 100: Distributor Responsibility Survey

(untitled)

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1. Who is taking this survey? \*

First and Last  
Name

Title

Company Name

Company PPAI  
#

Email Address

2. I certify that all answers I provide are accurate and truthful to the best of my knowledge. \*

Yes

3. If you are not the **contact** for the PPAI 100, please provide the contact details of the person who is.

Name

Title

Email Address

**(untitled)**

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4. Does your company have a dedicated staff member, team or work group whose efforts at least in part relate to the environmental and/or social impact of your business?

- Yes
- No
- Other (please explain)

**(untitled)**

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5. Does your company employ or use a third party to verify and ensure responsible supply chain and product safety choices are being made on your behalf?

- Yes
- No
- Other (please explain)

**(untitled)**

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6. Has your company adopted a code of conduct that reflects a commitment to responsible environmental, social and governance structures?

- Yes
- No
- Other (please explain)

**(untitled)**

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7. Has your company engaged in audits in the environmental, social or governance realms such as SMETA, BSCI, HIGG Fem, etc.?

- Yes, Completed
- Audit Underway
- We have engaged an audit company and it will begin shortly
- We have not yet solicited an audit

**(untitled)**

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8. Does your company participate in a recycling program either through your local municipality or other third party (such as Terra Cycle)?

- Yes
- No
- Other (please explain)

**(untitled)**

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9. Does your company have a sustainable or circular packaging policy (such as recyclable, recycled, reused or compostable, etc.)?

- Yes
- No
- Other (please explain)

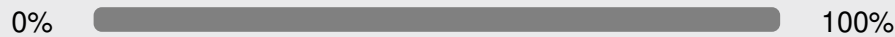
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10. Roughly what percentage of products your company sold in 2024 were verifiably sustainable, meaning that you could provide a meaningful and industry acceptable certificate, such as made of recycled content, bio-based materials, have an identifiable carbon footprint, are certified by a fair-labor entity, etc.?

(Use slider to answer)

% of sustainable products



Please select one only if **you did not answer the above question.**

- I don't know
- I don't wish to share

**(untitled)**

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11. Does your company have a carbon reduction plan that includes energy reduction, renewable energy efforts or contributes to renewable energy streams through your utility provider or RECS?

- Yes
- No
- Other (please explain)
- Baseline year assessment in progress

**(untitled)**

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12. Does your company participate in any established give-back or charitable initiatives?

- Yes
- No

**(untitled)**

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13. Do you have policies in place to continually improve the positive contribution to the economy and social well-being of the communities your facilities are located in?

- Yes
- No

**(untitled)**

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14. Do you have a DEI policy that is reinforced with regular training for new and existing employees at your company?

- Yes
- No

**(untitled)**

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15. Does your company employ a person or team dedicated to ensuring product safety and compliance (such as PFAS, EPR, child product labeling, etc.)?

- Yes
- No

16. Are you a Certified B Corporation, or have you achieved EcoVadis Bronze or higher, or are you certified by Green Business Benchmark?

- B Corporation
- EcoVadis Platinum
- EcoVadis Gold
- EcoVadis Silver
- EcoVadis Bronze
- Green Business Benchmark Certification

**For Publication Purposes | Non-Scoring**

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17. What sustainability, product safety and compliance, or DEI-related successes or developments have been most impactful to your firm since the beginning of 2024?

**(untitled)**

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18. Are you a certified minority-owned business? Historically Underutilized Business Zone (HUBZone), Minority Business Enterprise (MBE), Women's Business Enterprise (WBENC, WOSB, EDWOSB), Veteran-owned business certification (VOSB, SDVOSB), Certified LGBT Business Enterprise (LGBTBE)?

Yes

No


Other (please specify)

(untitled)

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19. What percentage of leadership (director level or higher) at your company is made of up women or nonbinary people? Use slider to answer.

% of leadership who is women or non-binary people?

0%  100%

Please select one only **if you did not answer the above question.**

I don't know

I don't wish to share

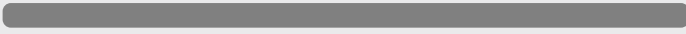
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20. What percentage of leadership (director level or higher) at your company is made up of people of color (nonwhite)? Use slider to answer.

% of leadership who are people of color (nonwhite)?

0%  100%

Please select one only **if you did not answer the above question.**


- I don't know
- I don't wish to share

**(untitled)**

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21. What percentage of leadership (director level or higher) at your company is made up of those in the LGBTQ community? Use slider to answer.

% of leadership who are part of the LGBTQ community?

0%  100%

Please select one only **if you did not answer the above question.**

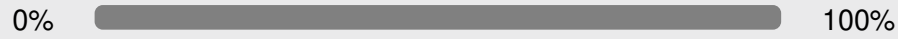
- I don't know
- I don't wish to share

**(untitled)**

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22. What percentage of your company's workforce is under age 30? Use slider to answer.

% of workers under age 30



Please select one only **if you did not answer the above question.**

- I don't know
- I don't wish to share